

DIVERSITY & INCLUSION

# Best Practices



women  
tech  
council®

## PROGRAM

### Mentor Matchmaking

#### IMPLEMENTATION

Vivint uses a third-party software to evaluate potential mentors and mentees and pair them based on goals, experience and interest. This ensures mentees receive guidance tailored to their specific personal development and professional goals, and enables mentors to be more effective by ensuring relevant experience and perspective.

#### OUTCOME

- > Women participating in the program are more confident and able to develop skills and talents more quickly to meet their career goals.

"I was surprised because I hadn't met him before and was nervous about being paired with a man, (because he might) not understand struggles of being a women in the workplace, but he's very aware and easy to talk to. He lets me guide the meeting which is great because it means he listens. I really enjoy working with (my mentor)."

-- Vivint Employee

## CATEGORY

Leadership & Executive Sponsorship

### **vivint.SmartHome™**

#### TYPE OF COMPANY

Vivint Smart Home is a leading smart home company in North America. Vivint delivers an integrated smart home system with in-home consultation, professional installation and support delivered by its Smart Home Pros, as well as 24/7 customer care and monitoring. Dedicated to redefining the home experience with intelligent products and services, Vivint serves more than one million customers throughout the U.S. and Canada. J.D. Power ranked Vivint Smart Home "Highest in Customer Satisfaction with Home Security Systems." For more information, visit [www.vivint.com](http://www.vivint.com).

#### SIZE OF COMPANY

1,100+

#### HEADQUARTERS

Provo, Utah